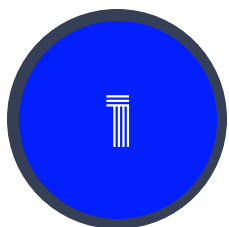


# THE FIVE PRACTICES AND TEN COMMITMENTS OF EXEMPLARY LEADERSHIP



## **MODEL** the Way

1. **FIND YOUR VOICE** by clarifying your personal values.
2. **SET THE EXAMPLE** by aligning actions with shared values.



## **INSPIRE** a Shared Vision

3. **ENVISION THE FUTURE** by imagining by and enabling possibilities
4. **ENLIST OTHERS** in a common vision by appealing to shared aspiration.



## **CHALLENGE** the process

5. **SEARCH FOR OPPORTUNITIES** by seeking innovative ways to change, grow and improve.
6. **EXPERIMENT AND TAKE RISKS** by constantly generating small wins and learning from mistakes.



## **ENABLE** Others to Act

7. **FOSTER COLLABORATION** by promoting cooperative goals and building trust.
8. **STRENGTHEN OTHERS** by sharing power and discretion.



## **ENCOURAGE** the Heart

9. **RECOGNIZE CONTRIBUTIONS** by showing appreciation for individual excellence.
10. **CELEBRATE THE VALUES AND VICTORIES** by creating a spirit of community.